

April 28, 2008
RMRYLA Purpose/Vision/Mission Sessions

Overview of the Off-The-Wall Sessions

While the primary outcome of the November session with the RMRYLA Board of Directors focused the need and desire to accommodate more confreres and campers with a solution being our own RMRYLA facility, the primary outcome of the March sessions with the SCs and JCs focused on the quality of RYLA/YRYLA.

Bottom line, RMRYLA is a life changing experience for the confreres, the JCs and many of the SCs! We are a learning organization willing to openly examine what we do to find ways to make it even better. The complete transcription of our sessions is attached in spreadsheet form.

The November session with the RMRYLA Board expressed four major ideas in many ways...

- RMRYLA's primary purpose is to provide opportunities for young people to experience leadership.

- RMRYLA wants to have its own facility and needs a written business plan.

- RMRYLA needs to raise significant \$\$ to have its own facility.

- RMRYLA needs to build awareness among Rotarians to support the building of our own facility and among corporate or individual (non-Rotarian) donors to support its funding.

The March sessions with the Senior and Junior Counselors provided a tiger's eye view into the actual RYLA/YRYLA week with specific suggestions for improvement.

TRAINING: In addition to knowing the program agenda -

- SCs and JCs need to understand what RYLA/YRYLA is and what it is not.

- SCs and JCs need training in listening, facilitation and debriefing skills.

- Training to create SC↔SC teamwork, JC↔JC teamwork, and SC↔JC teamwork.

- It would be good if SCs, JCs and SC/JCs could meet more than once before RYLA/YRYLA happens.

STAFFING: Include medical and psychological professionals

SELECTION and TURN-OVER of SCs

- Build a stream of interested volunteers.

- Carefully interview and select SCs against articulated criteria.

- Consider ARYLarians to become SCs.

- Rotate well-trained incoming SCs with term-limited SCs.

PROGRAM: Train for leadership – training for emotional well-being and love of other is, at most, a secondary goal.

- Articulate RYLA's definition of leadership.

- Measure program against definition

- Each activity to have an articulated, measurable goal.

CONFREREE and CAMPER selection

- Train Rotarians in confreree recruitment, interviewing and selection.

PROMOTION to CREATE RELATIONSHIPS

With Rotarians, school HR directors/teachers

Develop Brochure

Develop speakers' bureau of JCs, confrerees, and SCs.

Confrerees visit sponsoring clubs before and after RYLA/YRYLA

POST RYLA/YRYLA

Pre and Post Testing aligned with goals with alumni and parents

Provide Rotarian mentors

Track alumni

Interactive website/blog

RYLA intern program

Rocky Mountain Rotary Youth Leadership Awards

Purpose/Vision/Mission/ Sessions: Facilitator, Patricia Fiske

November 18th RMRYLA Board – Fort Collins

Attendees

Hoops, Jim

Weed-Ziegler, Junior

Thomas, Lloyd

Boon, Dave

Matson, Mat

VanValkenburg, Toni

March 8, 2008 – Fort Collins: Co-facilitator Dave Boon

Trefz, Jeff (JC)

Cook, Bryan

Stewart, Bev

McIlvaine, George

Boon, June

Roseann

Porter, Tara

Armbrust, Doug

Kier, Gerri

McCambridge, Mary

Carol

March 29, 2008 - Denver

Rajabi, Samira (JC)

Sekich, Karen

Davis, Sue

Fiske, Terry

Hoops, Jim