**Jim Hoops Notes from 2011 Debriefs**

As I was going through me files to get ready to paint I found a folder of the 2011 debrief of RYLA.

I notices dome of the comments like:

The Rev made me uncomfortable

I did not get the point

Mike had a good story, but was boring

Mike's message was unclear

Similar comments indicate to me that there were not discussions within the teams to bring out the learning. If the counselor does not know what the point of the talk was about, and are not willing to get a discussion going, then what is the problem. Was it a poor choice of a speaker? Was the JC and SC not trained well enough to know what the intended message the speaker?

It is the job of the speaker and purpose of activities is to make the conferees uncomfortable enough to search for a change in perspective and maybe change in behavior. Asking the conferee why were you uncomfortable with the Rev? People cannot **make** you uncomfortable. What is the learning from your discomfort?

Just a thought, but it seems to me that the counselors need to be informed well enough to understand the purpose of every session so that they are capable of debriefing it.

Are our speakers interviewed well enough so that there is an understanding of the purpose of their speech?

Just random thoughts that I thought were important.

Jim